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|  | SUBU Staff Benefits 2024 |
| **Holiday Entitlement** | 28 days for all full-time staff (pro rata for part time staff) |
|  | Plus Christmas week closure and 2 additional days off around August bank holidays. |
| **Health & Wellbeing** | * Employee Assistance Programme service. * Discounted on site gym access + Free annual Wellbeing Review (including exercise, nutrition & massage) * ‘Non Sick’ day to support employee health. * Cash plan to recover glasses cost and free eye tests. |
| **Training/Development** | * Personal Development fund available. * Work related professional development opportunities. * Access to executive coach for work related support/guidance. |
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| **Social** | Free venue entry to ‘The Old Fire Station’ |
| **Other** | * Death in Service Benefit * Day off to volunteer at a registered charity. * Sick Pay Benefits * Significant Discounts on high-street brands\*\*\* * Enhanced Maternity and Paternity Leave\* * In service Pension\*\* |

\*In comparison to statutory benefits

\*\*Upon successful completion of probation.

\*\*\*With purchase of NUS discount card