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Description automatically generated***

SUBU, we are committed to equal opportunities and dignity at work. We want to see this reflected not only in our work, but also in our staff.

In order for us to build and maintain an inclusive culture that represents all communities and identities, we ask anyone applying for a role to complete this form. It helps us track how well we’re doing at attracting, recruiting, and retaining people from different backgrounds.

We know how important data security is, and we will only use this information for monitoring and reporting. Any information you share will be stored securely and our reporting will ensure you are not be personally identifiable.

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**1. Gender**

Which of the following best describes your gender?

Man ❑

Non-binary ❑

Woman ❑

Prefer not to say ❑

If you describe your gender with another term, please provide this here:

**2. Trans identity**

Are you trans or do you have a trans history?

Yes ❑

No ❑

Prefer not to say ❑

**3. Sexual orientation**

Which of the following best describes your sexual orientation? (Please feel free to select more than one if more than one applies to you)

Ace (including asexual, greysexual, demisexual) ❑

Bi ❑

Gay or lesbian ❑

Heterosexual/straight ❑

Prefer not to say ❑

If you describe your sexual orientation with another term, please provide this here:

**4. Romantic orientation**

Which of the following best describes your romantic orientation? (Please feel free to select more than one if more than one applies to you)

Aro (including aromantic, greyromantic, demiromantic) ❑

Bi ❑

Gay or lesbian ❑

Heterosexual/straight ❑

Prefer not to say ❑

If you describe your romantic orientation with another term, please provide this here:

**5. Ethnicity**

What is your ethnic group?

Arab  ❑  
Asian or Asian British: Bangladeshi ❑

Asian or Asian British: Chinese ❑

Asian or Asian British: Indian ❑

Asian or Asian British: Pakistani ❑

Black or Black British: African ❑

Black or Black British: Caribbean ❑

Mixed: White & Black African ❑

Mixed: White & Black Caribbean ❑

Mixed: White & Asian ❑

White: British ❑

White: Irish ❑

White: Roma ❑

White: Other ❑

Prefer not to say ❑

If you would prefer to use your own term, please provide this here:

**6. Religion and belief**

What is your religion?

Buddhist ❑

Catholic ❑

Christian ❑

Hindu ❑

Jewish ❑

Muslim ❑

Non-religious (Atheist, Humanist etc) ❑

Sikh ❑

Prefer not to say ❑

If you prefer to use your own term, please provide this here:

**7. Disability**

Do you consider yourself to be disabled?

Yes ❑No ❑

Prefer not to say ❑

**8. Age**

What is your age?

16-24 ❑

25-34 ❑

35-44 ❑

45-54 ❑

55-65 ❑

65+ ❑

Prefer not to say ❑

Thank you for taking the time to complete this form. Please return it with your application. We remove personal details from all applicants to avoid any bias and this information is not passed to the recruitment panel.